

Environment Policy

Introduction

At Thermocast, we want to foster an environmental culture by promoting responsible behavior and risk awareness for our employees, customers, suppliers and anyone else who interacts with our company. Additionally, we aim to ensure compliance with all applicable environmental laws and best practices.

Scope

Thermocast Environment Policy encompasses all of our operations and extends across our value chain. In line with the values and principles articulated in the Thermocast Group Code of Ethics and Thermocast Supplier Code of Conduct, the Environment Policy applies to all stakeholders with whom we interact.

Roles and responsibilities

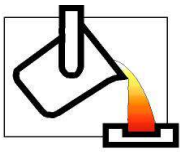
The Board of Directors of Thermocast is responsible for approving, adopting and overseeing compliance with this Policy. All Thermocast people are responsible, within their sphere of competence, for improving our environmental performance.

Transparency and reporting

The Environment Policy is publicly available on our website and is communicated to all internal and external stakeholders to share our principles and promote an environmental culture. The 2030 Objectives, the four-year ESG performance trend and further information are available in our Environment Insight.

Grievance mechanisms

All Group representatives, employees, consultants and business partners can report through our reporting channels situations of which they are aware and in which there is evidence of potential negative impacts on our collaborations.



THERMOCAST S.p.A.
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Policy Update

The policy is updated based on changes in the context, the degree of achievement of environmental objectives and to remain aligned with international best practices.

Approved by Thermocast Board of Directors.

April 2025